

ABOUT THE BDO GLOBAL NETWORK

BDO is an international network of public accounting, tax and advisory firms which perform professional services under the name of BDO. Since our founding in 1963, the BDO story has been one of continuous response to our clients' ever-changing needs. Our history is relevant today because our clients value the continuity and stability of a network developed successfully over many years. We are proud to say that our partners and staff know that they are working for a well-established organization that is built upon clear values and a successful past.

In the subsequent 50+ years, BDO has grown into a US \$14 billion business, operating in 166 countries, with 115,661 people working out of 1,776 offices worldwide.



ABOUT BDO JORDAN

Samman and Co. was established in 1987 and has been a part of the BDO International Network since 2012, representing BDO in Jordan and Iraq.

BDO Jordan is comprised of BDO Audit and BDO Consulting. We provide an integrated set of Audit & Assurance, Tax, and Business Services & Outsourcing (BSO) services, in addition to specialized advisory and consulting services including Risk Management & Advisory, Training and Capacity Building, Information Technology, and Green Consulting, among others.





BDO Jordan's GSS Vision

To be a leading provider of innovative and sustainable solutions, empowering businesses and organizations to achieve their goals and make a positive impact.

Core Values

- Integrity: Upholding the highest ethical standards in all our endeavors.
- **Sexcellence:** Striving for continuous improvement in our services and operations.
 - **Innovation:** Embracing new ideas and technologies to drive positive change.
- **Collaboration:** Fostering strong partnerships with our clients, employees, and communities.
- Sustainability: Integrating sustainability principles into our business decisions.



BDO Jordan: Global Sustainability Solutions

As a member of the BDO Global Network, BDO Jordan offers clients cutting-edge sustainability expertise and solutions. Committed to partnering for a better future, we help businesses achieve sustainability goals and drive positive change.





Sustainability Pillars

Environmental Stewardship

- Reduce our carbon footprint by implementing energy-efficient practices and transitioning to renewable energy sources.
- Minimize waste generation and promote recycling and resource conservation.
- Protect biodiversity and support environmental conservation initiatives.

Covernance and Ethics

- Adhere to the highest standards of corporate governance and ethical conduct.
- Implement robust risk management practices to mitigate environmental and social risks.
- Promote transparency and accountability in our operations.

Social Responsibility

- Foster a diverse and inclusive workplace that values equal opportunities and respects human rights.
- Contribute to the well-being of our communities through philanthropic activities and volunteerism.
- Promote ethical sourcing and responsible supply chain management.



Driving Sustainable Growth

BDO Jordan is committed to fostering a sustainable future. Our team of dedicated professionals, specializing in environmental, social, and governance (ESG) matters, is equipped to guide businesses toward a more sustainable future. Our Green and Sustainability Services (GSS) department offers tailored solutions to help businesses:

- Assess and report ESG performance accurately.
- Develop sustainable strategies aligned with industry best practices.
- Optimize resource efficiency and reduce environmental impact.
- Manage climate risk and ensure long-term resilience.
- Engage with stakeholders to build a shared vision for a sustainable future.

BDO Jordan is a member of the UN Global Compact Network in Jordan

BDO Jordan is a member of the United Nations Global Compact (UNGC) Jordan Network, demonstrating its commitment to sustainable business practices. By aligning with the UNGC's ten principles, BDO Jordan aims to create a positive impact on society and contribute to the achievement of the Sustainable Development Goals (SDGs). As a member, BDO Jordan will collaborate with other like-minded organizations and actively participate in initiatives promoting sustainable development.





BDO JORDAN: GSS CHAMPIONS



Eng. Azzam Hamaideh Advisory Partner and Technical Sustainability Leader

Water Resource Management, Resource Efficiency, Energy Management.



Eng. Ameer MubaslatConsultant - Business and
Sustainability Team Leader

GHG Inventory, Environmental Impact Assessments, Waste Management, Strategic Planning.



Eng. Mohammad AssafAssistant Manager –
Management Consulting

Policy and Procedures Development, Process Engineering.



Eng. Jalal Nazzal Consultant – ESG Audit and Reporting

ESG Auditing and Disclosure, EIAs, Energy and Waste Management.



Eng. Lujain NazzalAsst. Consultant – ESG Data
Collection and Reporting

Monitoring and Evaluation, Reporting.



Dr. Jamal Al-TarairehFinancial Services Partner and
Financial Sustainability Leader

Financial Management Conversion, External and Internal Audit.



Eng. Anas Altawarah Manager – ESG Risk Advisory

Monitoring and Evaluation, Risk Management, Occupational Health and Safety.



Mr. Ahmad Abu ShaheenAsst. Manager - Financial
Sustainability

Financial Analysis, Banking Consultancy, Financial Risk Assessment.



Ms. Miranda FinlayAsst. Consultant – Quality
Assurance and Business
Development

Business Development, Quality Assurance and Control.



Ms. Rand Al-Badri Asst. Consultant – ESG Data Collection and Reporting

Monitoring and Evaluation, Reporting.

Sustainability Reporting





Corporate Sustainability Reporting Directive ('CSRS') for Non-EU Companies

CORPORATE
SUSTAINABILITY REPORTING
DIRECTIVE ("CSRD") FOR
NON-EU COMPANIES
INTENATIONAL SUSTAINABILITY REPORTING BULLETIN 2024/
UPDATED AST IN SUPPLIMER 2024

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Thank you for exploring GSS at BDO Jordan.

We believe in fostering strong partnerships with our clients. Our dedicated team is committed to providing tailored solutions that support your growth and success.

Ready to connect? Visit our office or contact us directly.

Let's embark on a journey of achievement together.

BDO Jordan (Samman & Co.)

BDO is the brand name for the International BDO Network and for each of the BDO Member Firms



